Unitarian Universalist Fellowship of Fairbanks	
I. Governance and management	Approved by: Board of Directors
Board code of conduct	Adopted: n/a
Proposed by: n/a	Revised: n/a

The Board commits itself and its members to ethical, business like, and lawful conduct, including proper use of authority and appropriate decorum when acting as Board members.

Accordingly, Board members:

• Must show unbiased loyalty to the interests of the Fellowship. This accountability supersedes any potentially conflicting loyalty such as that to advocacy or interest groups and membership on other boards or staffs. It also supersedes the personal interest of any Board member acting as a consumer of the Fellowships services.

• Must avoid conflict of interest with respect to their fiduciary responsibilities.

• When the Board is to decide upon an issue about which a Board member has an unavoidable conflict of interest, that member shall absent herself or himself without comment from the vote and from the deliberation.

• Must not use their positions to obtain fellowship employment for themselves, family members, or close associates. Should a member desire employment, he/she must first resign from the Board.

• Will annually disclose any involvement with other organizations, vendors, or any other associations that might produce a conflict.

• Ensure that interactions with members of the Fellowship, public, press, or other entities recognize the inability of any Board member to speak for the Board except to repeat explicitly stated Board decisions.